Ridler & Co
coaching senior leaders since 2001



CLIVE MANN

EXECUTIVE COACH PROFILE

Clive is an APECS Accredited Executive Coach with over 20 years' experience of coaching senior business leaders and their teams. He is a London Business School MBA, Deloitte-trained Chartered Accountant, UKCP registered psychotherapist (with Masters degree in Integrative Psychotherapy) and Tavistock-trained organisational consultant.

Clive's work covers core areas such as individual leadership effectiveness, interpersonal impact, influence with stakeholders, team leadership and career planning.

Clive is an award-winning and widely published writer in the areas of leadership development, executive coaching and team coaching, including being the author of the influential Ridler Report, which analyses trends in organisations' use of coaching. He is regularly invited to speak at industry events in the UK and internationally.

Clients report the following outcomes from their work with Clive:

- Clearer focus on what really matters to drive their organisations forward
- Increased ability to motivate their teams and manage challenging work relationships
- Greater congruence between how they see themselves as a leader and how others see them
- Better sense of their own professional direction and how this aligns with their organisation's strategy
- Improved clarity and balance between their work drivers, values, motivations, and their personal life

Clients

Clive specialises in working with hard-driving, ambitious senior leaders who see coaching as an opportunity to reflect on their leadership and work relationships in demanding and rapidly changing business environments, where they are frequently pushing themselves to the limit.

His individual clients are senior leaders (Chairs, CEOs, CFOs and board directors), senior executives moving into board roles, and other high achieving individuals responsible (or about to take responsibility) for significant business areas and corporate functions. Team clients include boards, executive committees and other senior teams. His clients come from a wide range of international and cultural backgrounds.

Clive works with clients in the following sectors: professional services, including law, accountancy and consulting, financial sector, including investment management, investment banking, hedge funds, blue chip and publicly quoted companies in a range of sectors, and entrepreneurial or privately owned companies, including founders and board members of fast growth tech companies.

Personal Background

Following his early career as an adviser to company boards in the areas of corporate finance and strategic planning, Clive trained as an executive coach, psychotherapist and organisational consultant.

Clive founded Ridler & Co in 2001, following his passion for helping high achieving senior leaders to develop their leadership and professional careers in ways which are in tune with their motivations, make the most of their talents and get the best from their teams.

The combination of his depth of background and advanced qualifications in the business world and clinical experience as a professionally qualified psychotherapist makes him unusual in the field of executive coaching and organisational consulting.

While developing his independent coaching and consulting practice, Clive worked as an executive coach with London Business School for seven years, including leading global teams of coaches for London Business School's largest international client organisation at the time. More recently, he spent a number of years as a visiting faculty member at the INSEAD Global Leadership Centre in Paris.

He is married, has one son and lives in London. In his spare time he enjoys club squash, the arts, and sailing on the south coast of England.

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